

## Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

### RM Plc

**Meeting Date:** 04/08/2021      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect John Poulter as Director	Mgmt	For	For	For
4	Re-elect Paul Dean as Director	Mgmt	For	For	For
5	Elect Vicky Griffiths as Director	Mgmt	For	For	For
6	Re-elect Patrick Martell as Director	Mgmt	For	For	For
7	Re-elect Neil Martin as Director	Mgmt	For	For	For
8	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Amend Performance Share Plan	Mgmt	For	Against	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### AFC Energy Plc

**Meeting Date:** 04/14/2021      **Country:** United Kingdom  
**Meeting Type:** Annual

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## AFC Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2	Re-elect Joe Mangion as Director	Mgmt	For	For	Against
Voter Rationale: All male board and Mr Mangion sits on the nominating committee.					
3	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Dignity Plc

Meeting Date: 04/22/2021      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
1	Remove Clive Whiley as Director	SH	Against	Against	Against
2	Elect Gary Channon, a Shareholder Nominee to the Board	SH	Against	Against	Against

## Hostelworld Group Plc

Meeting Date: 04/26/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voter Rationale: Retention awards being paid to executives which is not in line with best practice					

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Hostelworld Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Re-elect Michael Cawley as Director	Mgmt	For	For	For
4	Re-elect Carl Shepherd as Director	Mgmt	For	For	Against
Voter Rationale: Poor remuneration as the head of the remuneration committee.					
5	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
6	Re-elect Gary Morrison as Director	Mgmt	For	For	For
7	Re-elect Evan Cohen as Director	Mgmt	For	For	For
8	Re-elect Caroline Sherry as Director	Mgmt	For	For	For
9	Reappoint Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Hostelworld Group Plc

Meeting Date: 04/26/2021      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Amendments to the Remuneration Policy	Mgmt	For	Against	Against
Voter Rationale: One off retention award not in shareholders best interests					
2	Amend Long Term Incentive Plan	Mgmt	For	Against	Against
Voter Rationale: One off retention award not in shareholders best interests					

## Aptitude Software Group Plc

Meeting Date: 04/27/2021      Country: United Kingdom  
Meeting Type: Annual

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Aptitude Software Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ivan Martin as Director	Mgmt	For	For	For
5	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
6	Re-elect Peter Whiting as Director	Mgmt	For	For	Against
Voter Rationale: over boarded with multiple senior external appointments					
7	Re-elect Philip Wood as Director	Mgmt	For	For	For
8	Re-elect Jeremy Suddards as Director	Mgmt	For	For	For
9	Reappoint Grant Thornton LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Tribal Group Plc

Meeting Date: 04/27/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Tribal Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Richard Last as Director	Mgmt	For	For	Against
Voter Rationale: over boarded with multiple external chairmanships.					
6	Re-elect Roger McDowell as Director	Mgmt	For	Against	Against
Voter Rationale: over boarded with multiple external chairmanships.					
7	Re-elect Mark Pickett as Director	Mgmt	For	For	For
8	Re-elect Nigel Halkes as Director	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

CPPGroup Plc

Meeting Date: 04/28/2021Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Mark Hamlin as Director	Mgmt	For	For	For
3	Re-elect Tim Elliott as Director	Mgmt	For	For	For
4	Re-elect Oliver Laird as Director	Mgmt	For	For	For
5	Elect David Morrison as Director	Mgmt	For	For	For
6	Elect Simon Thompson as Director	Mgmt	For	Against	For
7	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Final Dividend	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

### CPPGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Adopt New Articles of Association	Mgmt	For	For	For

### International Personal Finance Plc

Meeting Date: 04/29/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Stuart Sinclair as Director	Mgmt	For	For	For
4	Re-elect Gerard Ryan as Director	Mgmt	For	For	For
5	Re-elect Justin Lockwood as Director	Mgmt	For	For	For
6	Re-elect Deborah Davis as Director	Mgmt	For	For	For
7	Re-elect Richard Holmes as Director	Mgmt	For	For	For
8	Re-elect John Mangelaars as Director	Mgmt	For	For	For
9	Re-elect Bronwyn Syiek as Director	Mgmt	For	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### James Fisher & Sons Plc

Meeting Date: 04/29/2021      Country: United Kingdom  
Meeting Type: Annual

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## James Fisher & Sons Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Malcolm Paul as Director	Mgmt	For	For	For
5	Re-elect Eoghan O'Lionaird as Director	Mgmt	For	For	For
6	Re-elect Stuart Kilpatrick as Director	Mgmt	For	Abstain	Abstain
Voter Rationale: This resolution will be withdrawn.					
7	Re-elect Aedamar Comiskey as Director	Mgmt	For	For	For
8	Re-elect Justin Atkinson as Director	Mgmt	For	For	For
9	Re-elect Dr Inken Braunschmidt as Director	Mgmt	For	For	For
10	Re-elect Michael Salter as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Long-Term Incentive Plan	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

## Photo-Me International Plc

Meeting Date: 04/30/2021      Country: United Kingdom  
Meeting Type: Annual

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Photo-Me International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Sir John Lewis as Director	Mgmt	For	Against	For
7	Re-elect Serge Crasnianski as Director	Mgmt	For	For	For
8	Re-elect Francoise Coutaz-Replan as Director	Mgmt	For	Against	For
9	Re-elect Jean-Marcel Denis as Director	Mgmt	For	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Approve Amendments to the Existing Directors' Remuneration Policy to Enable Payment to a Former Director	Mgmt	For	For	For

## Tremor International Ltd.

Meeting Date: 04/30/2021      Country: Israel  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Lisa Klinger as External Director and Independent Non-Executive Director	Mgmt	For	For	For
2	Ratify and Approve Remuneration of Christopher Stibbs, Independent Non-Executive Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Tremor International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Remuneration of Lisa Klinger, External Director and Independent Non-Executive Director	Mgmt	For	For	For
4	Approve New Remuneration of Ofer Druker, CEO and Executive Director	Mgmt	For	Against	For
5	Approve New Remuneration of Yaniv Carmi COO and Executive Director	Mgmt	For	Against	For
6	Approve New Remuneration of Sagi Niri CFO and Executive Director	Mgmt	For	Against	For
7	Approve Increase to available pool of 2017 Company's Equity Incentive Plan	Mgmt	For	Against	For
Voter Rationale: Excessive dilution.					
8	Amend and Extend Terms of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	For
10	Adopt Nee D&O Indemnification Agreement	Mgmt	For	For	For
11	Approve Waiver of Shareholders Pre-emption Rights in connection with U.S. Dual Listing	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Mpac Group Plc

Meeting Date: 05/05/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Sara Fowler as Director	Mgmt	For	For	For
3	Re-elect Andrew Kitchingman as Director	Mgmt	For	For	For
4	Re-elect Doug Robertson as Director	Mgmt	For	For	For
5	Re-elect Dr Tony Steels as Director	Mgmt	For	For	For
6	Re-elect Will Wilkins as Director	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

### Mpac Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Raven Property Group Ltd.

**Meeting Date:** 05/06/2021

**Country:** Guernsey

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve the Terms of the of the Company Buyback, Residual Placing Preference Share Backstop and First Loss Buyback	Mgmt	For	For	For
2	Approve the Related Party Transaction between the Company and IAM and the Invesco Funds	Mgmt	For	For	For
3	Approve the Raven Holdings Arrangements as a Related Party Transaction	Mgmt	For	For	For
4	Approve the Joint Venture Transactions and the Residual Placing Preference Share Backstop as a Class 1 Transaction	Mgmt	For	For	For
5	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For

### Reach Plc

**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

### Reach Plc

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nick Prettejohn as Director	Mgmt	For	For	For
6	Re-elect Jim Mullen as Director	Mgmt	For	For	For
7	Re-elect Simon Fuller as Director	Mgmt	For	For	For
8	Re-elect Anne Bulford as Director	Mgmt	For	For	For
9	Re-elect Steve Hatch as Director	Mgmt	For	For	For
10	Re-elect Dr David Kelly as Director	Mgmt	For	For	For
11	Re-elect Helen Stevenson as Director	Mgmt	For	For	For
12	Re-elect Olivia Streatfeild as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve SAYE Scheme	Mgmt	For	For	For
22	Approve Long Term Incentive Plan	Mgmt	For	For	For

### The Vitec Group Plc

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**Meeting Date:** 05/06/2021

**Country:** United Kingdom

**Meeting Type:** Annual

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# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## The Vitec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian McHoul as Director	Mgmt	For	For	For
5	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6	Re-elect Martin Green as Director	Mgmt	For	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
8	Re-elect Duncan Penny as Director	Mgmt	For	For	For
9	Re-elect Caroline Thomson as Director	Mgmt	For	For	For
10	Re-elect Richard Tyson as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## Just Group Plc

Meeting Date: 05/11/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

### Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Elect John Hastings-Bass as Director	Mgmt	For	For	For
4	Elect Kalpana Shah as Director	Mgmt	For	For	For
5	Re-elect Paul Bishop as Director	Mgmt	For	For	For
6	Re-elect Ian Cormack as Director	Mgmt	For	For	For
7	Re-elect Michelle Cracknell as Director	Mgmt	For	For	For
8	Re-elect Steve Melcher as Director	Mgmt	For	For	For
9	Re-elect Keith Nicholson as Director	Mgmt	For	For	For
10	Re-elect Andy Parsons as Director	Mgmt	For	For	For
11	Re-elect David Richardson as Director	Mgmt	For	For	For
12	Re-elect Clare Spottiswoode as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### EnQuest Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Amjad Bseisu as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## EnQuest Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Re-elect Jonathan Swinney as Director	Mgmt	For	For	For
4	Re-elect Martin Houston as Director	Mgmt	For	For	For
5	Re-elect Philip Holland as Director	Mgmt	For	For	For
6	Elect Farina Khan as Director	Mgmt	For	For	For
7	Re-elect Carl Hughes as Director	Mgmt	For	For	For
8	Re-elect Howard Paver as Director	Mgmt	For	For	For
9	Elect Liv Monica Stubholt as Director	Mgmt	For	For	For
10	Re-elect John Winterman as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

## LMS Capital Plc

Meeting Date: 05/12/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Robert Rayne as Director	Mgmt	For	For	For
5	Re-elect Nick Friedlos as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## LMS Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Peter Harvey as Director	Mgmt	For	For	For
7	Re-elect Graham Stedman as Director	Mgmt	For	For	For
8	Re-elect James Wilson as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Directors to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Spire Healthcare Group Plc

**Meeting Date:** 05/13/2021      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Adele Anderson as Director	Mgmt	For	For	For
5	Re-elect Martin Angle as Director	Mgmt	For	For	For
6	Re-elect Justin Ash as Director	Mgmt	For	For	For
7	Re-elect Tony Bourne as Director	Mgmt	For	For	For
8	Re-elect Dame Janet Husband as Director	Mgmt	For	For	For
9	Re-elect Jenny Kay as Director	Mgmt	For	For	For
10	Re-elect Simon Rowlands as Director	Mgmt	For	For	For
11	Re-elect Jitesh Sodha as Director	Mgmt	For	For	For
12	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For	For
13	Elect Sir Ian Cheshire as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Spire Healthcare Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Elect Cliff Shearman as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

John Menzies Plc

Meeting Date: 05/14/2021Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Paul Baines as Director	Mgmt	For	For	For
4	Re-elect David Garman as Director	Mgmt	For	For	For
5	Re-elect John Geddes as Director	Mgmt	For	For	For
6	Re-elect Alvaro Gomez-Reino as Director	Mgmt	For	For	For
7	Re-elect Philipp Joeinig as Director	Mgmt	For	Against	For
8	Re-elect Christian Kappelhoff-Wulff as Director	Mgmt	For	Against	For
9	Re-elect Silla Maizey as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## John Menzies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Dialight Plc

Meeting Date: 05/19/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect David Blood as Director	Mgmt	For	For	For
7	Re-elect Fariyal Khanbabi as Director	Mgmt	For	For	For
8	Re-elect Stephen Bird as Director	Mgmt	For	For	For
9	Re-elect David Thomas as Director	Mgmt	For	For	For
10	Re-elect Gaelle Hotellier as Director	Mgmt	For	For	For
11	Re-elect Karen Oliver as Director	Mgmt	For	For	For
12	Re-elect Gotthard Haug as Director	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Dialight Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Keller Group Plc

Meeting Date: 05/19/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect David Burke as Director	Mgmt	For	For	For
8	Re-elect Peter Hill as Director	Mgmt	For	For	For
9	Re-elect Paula Bell as Director	Mgmt	For	For	For
10	Re-elect Eva Lindqvist as Director	Mgmt	For	For	For
11	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For	For
12	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	For
13	Re-elect Michael Speakman as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pendragon Plc

Meeting Date: 05/19/2021Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voter Rationale: Allows for potentially very high payouts and hasn't addressed 40% vote against last year.					
3	Re-elect Bill Berman Director	Mgmt	For	For	For
4	Re-elect Martin Casha as Director	Mgmt	For	For	For
5	Elect Dietmar Exler as Director	Mgmt	For	For	Against
Voter Rationale: Allows for potentially very high payouts in pay and hasn't addressed 40% vote against last year.					
6	Re-elect Nikki Flanders as Director	Mgmt	For	For	For
7	Re-elect Brian Small as Director	Mgmt	For	For	For
8	Re-elect Mark Willis as Director	Mgmt	For	For	For
9	Re-elect Mike Wright as Director	Mgmt	For	Against	Against
Voter Rationale: Allows for potentially very high payouts in pay and hasn't addressed 40% vote against last year.					
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Pendragon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Adopt New Articles of Association	Mgmt	For	For	For

Empiric Student Property PLC

Meeting Date: 05/25/2021Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Dividend Policy	Mgmt	For	For	For
6	Elect Duncan Garrood as Director	Mgmt	For	For	For
7	Re-elect Mark Pain as Director	Mgmt	For	Abstain	For
8	Re-elect Alice Avis as Director	Mgmt	For	For	For
9	Re-elect Lynne Fennah as Director	Mgmt	For	For	For
10	Re-elect Jim Prower as Director	Mgmt	For	For	For
11	Re-elect Stuart Beevor as Director	Mgmt	For	For	For
12	Approve SAYE Option Plan	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

### Anglo Pacific Group Plc

**Meeting Date:** 05/26/2021

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Patrick Meier as Director	Mgmt	For	For	For
6	Re-elect Robert Stan as Director	Mgmt	For	For	For
7	Re-elect Julian Treger as Director	Mgmt	For	For	For
8	Re-elect Graeme Dacomb as Director	Mgmt	For	For	For
9	Re-elect Kevin Flynn as Director	Mgmt	For	For	For
10	Re-elect James Rutherford as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Scrip Dividend	Mgmt	For	For	For
14	Approve Long-Term Incentive Plan	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Zotefoams Plc

**Meeting Date:** 05/26/2021

**Country:** United Kingdom

**Meeting Type:** Annual

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Zotefoams Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Steve Good as Director	Mgmt	For	For	For
5	Re-elect David Stirling as Director	Mgmt	For	For	For
6	Re-elect Gary McGrath as Director	Mgmt	For	For	For
7	Re-elect Jonathan Carling as Director	Mgmt	For	For	For
8	Re-elect Alison Fielding as Director	Mgmt	For	For	For
9	Re-elect Douglas Robertson as Director	Mgmt	For	For	For
10	Re-elect Catherine Wall as Director	Mgmt	For	For	For
11	Appoint PKF Littlejohn LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For

## Strix Group Plc

Meeting Date: 05/27/2021      Country: Isle of Man  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

### Strix Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mark Kirkland as Director	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

### Vectura Group Plc

**Meeting Date:** 05/27/2021      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jeanne Hecht as Director	Mgmt	For	For	For
4	Elect Jeanne Thoma as Director	Mgmt	For	For	For
5	Re-elect Dr Per-Olof Andersson as Director	Mgmt	For	For	For
6	Re-elect Bruno Angelici as Director	Mgmt	For	For	For
7	Re-elect William Downie as Director	Mgmt	For	For	For
8	Re-elect Juliet Thompson as Director	Mgmt	For	For	For
9	Re-elect Paul Fry as Director	Mgmt	For	For	For
10	Re-elect Dr Kevin Matthews as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Vectura Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## NCC Group Plc

Meeting Date: 06/01/2021      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Acquisition of the Intellectual Property Management Business of Iron Mountain	Mgmt	For	For	For

## Saga Plc

Meeting Date: 06/14/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voter Rationale: continued increase in salary and pay for performance disconnect					
3	Elect Roger De Haan as Director	Mgmt	For	For	For
4	Re-elect Euan Sutherland as Director	Mgmt	For	For	For
5	Re-elect James Quin as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Saga Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
7	Re-elect Eva Eisenschimmel as Director	Mgmt	For	For	For
8	Re-elect Julie Hopes as Director	Mgmt	For	For	For
9	Re-elect Gareth Hoskin as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For

## Mattioli Woods Plc

**Meeting Date:** 06/16/2021      **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	Mgmt	For	For	For

## Xaar Plc

**Meeting Date:** 06/16/2021      **Country:** United Kingdom  
**Meeting Type:** Annual

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Xaar Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Dr Robert Mills as Director	Mgmt	For	For	For
5	Re-elect Andrew Herbert as Director	Mgmt	For	For	For
6	Re-elect Christopher Morgan as Director	Mgmt	For	For	For
7	Re-elect Ian Tichias as Director	Mgmt	For	For	For
8	Elect Alison Littlely as Director	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Raven Property Group Ltd.

Meeting Date: 06/18/2021      Country: Guernsey  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Re-elect Sir Richard Jewson as Director	Mgmt	For	For	For
5	Re-elect Anton Bilton as Director	Mgmt	For	For	For
6	Re-elect Glyn Hirsch as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Raven Property Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect Mark Sinclair as Director	Mgmt	For	For	For
8	Re-elect Colin Smith as Director	Mgmt	For	For	For
9	Re-elect David Moore as Director	Mgmt	For	Against	For
10	Re-elect Michael Hough as Director	Mgmt	For	Against	For
11	Elect Russell Field as Director	Mgmt	For	For	For
12	Elect Philip Swire as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Dignity Plc

Meeting Date: 06/23/2021Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dean Moore as Director	Mgmt	For	For	For
4	Elect Andrew Judd as Director	Mgmt	For	For	For
5	Elect Gary Channon as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Dignity Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Impellam Group Plc

Meeting Date: 06/29/2021      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Lord Ashcroft as Director	Mgmt	For	For	For
3	Re-elect Julia Robertson as Director	Mgmt	For	For	For
4	Re-elect Timothy Briant as Director	Mgmt	For	For	For
5	Re-elect Angela Entwistle as Director	Mgmt	For	Against	For
6	Re-elect Mike Ettling as Director	Mgmt	For	For	For
7	Re-elect Michael Laurie as Director	Mgmt	For	For	For
8	Re-elect Baroness Stowell of Beeston as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Impellam Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## NAHL Group Plc

Meeting Date: 06/29/2021Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Tim Aspinall as Director	Mgmt	For	For	For
4	Re-elect James Saralis as Director	Mgmt	For	For	For
5	Re-elect Gillian Kent as Director	Mgmt	For	For	For
6	Elect George Brian Phillips as Director	Mgmt	For	For	For
7	Appoint Mazars LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Lookers Plc

Meeting Date: 06/30/2021Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Robin Churchouse as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

## Lookers Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Elect Duncan McPhee as Director	Mgmt	For	For	For
3	Elect Paul Van der Burgh as Director	Mgmt	For	For	For
4	Re-elect Philip White as Director	Mgmt	For	Abstain	For
5	Re-elect Mark Raban as Director	Mgmt	For	For	For
6	Re-elect Victoria Mitchell as Director	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For