

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## De La Rue Plc

Meeting Date: 07/06/2020      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Subscription by Crystal Amber Fund Limited Pursuant to the Firm Placing	Mgmt	For	For	For
2	Approve Subscription by Brandes Investment Partners, L.P. Pursuant to the Firm Placing and Placing	Mgmt	For	For	For
3	Approve Capital Raising	Mgmt	For	For	For

## Raven Property Group Ltd.

Meeting Date: 07/06/2020      Country: Guernsey  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Abstain
Voter Rationale: Lack of disclosure with actual award level not known.					
3	Re-elect Richard Jewson as Director	Mgmt	For	Against	For
4	Re-elect Anton Bilton as Director	Mgmt	For	For	For
5	Re-elect Glyn Hirsch as Director	Mgmt	For	For	For
6	Re-elect Mark Sinclair as Director	Mgmt	For	For	For
7	Re-elect Colin Smith as Director	Mgmt	For	For	For
8	Re-elect David Moore as Director	Mgmt	For	Against	For
9	Re-elect Michael Hough as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Market Purchase of Convertible Preference Shares	Mgmt	For	For	For

Vote Summary Report

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Raven Property Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Pets At Home Group Plc

Meeting Date: 07/09/2020Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5A	Re-elect Peter Pritchard as Director	Mgmt	For	For	For
5B	Re-elect Mike Iddon as Director	Mgmt	For	For	For
5C	Re-elect Dennis Millard as Director	Mgmt	For	For	For
5D	Re-elect Sharon Flood as Director	Mgmt	For	For	For
5E	Re-elect Stanislas Laurent as Director	Mgmt	For	For	For
5F	Re-elect Susan Dawson as Director	Mgmt	For	For	For
6	Elect Ian Burke as Director	Mgmt	For	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
11	Approve Restricted Stock Plan	Mgmt	For	Abstain	Abstain
Voter Rationale: resolution withdrawn.					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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## Pets At Home Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For

## MITIE Group Plc

Meeting Date: 07/13/2020Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For	For

## AFC Energy Plc

Meeting Date: 07/17/2020Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Capital Raising	Mgmt	For	For	For
2	Authorise Issue of Equity	Mgmt	For	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Ted Baker Plc

Meeting Date: 07/21/2020Country: United Kingdom  
Meeting Type: Annual

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## Ted Baker Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Elect Rachel Osborne as Director	Mgmt	For	For	For
5	Elect David Wolffe as Director	Mgmt	For	For	For
6	Elect John Barton as Director	Mgmt	For	For	For
7	Elect Jonathan Kempster as Director	Mgmt	For	For	For
8	Re-elect Helena Feltham as Director	Mgmt	For	For	For
9	Re-elect Andrew Jennings as Director	Mgmt	For	For	For
10	Appoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve the Ted Baker Deferred Bonus Plan 2020	Mgmt	For	For	For
13	Approve the Ted Baker Long Term Incentive Plan 2020	Mgmt	For	Against	For
14	Approve the Ted Baker Incentive Plan 2020	Mgmt	For	For	For
15	Approve the Ted Baker Sharesave Scheme 2020	Mgmt	For	For	For
16	Approve Increase in Limit on Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## President Energy Plc

Meeting Date: 07/22/2020      Country: United Kingdom  
Meeting Type: Annual

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## President Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2	Re-elect Robert Shepherd as Director	Mgmt	For	For	For
3	Re-elect Jorge Bongiovanni as Director	Mgmt	For	For	For
4	Elect Martin Urdapilleta as Director	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Wincanton Plc

Meeting Date: 07/22/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Mihiri Jayaweera as Director	Mgmt	For	For	For
5	Elect James Wroath as Director	Mgmt	For	For	For
6	Re-elect Gill Barr as Director	Mgmt	For	For	For
7	Re-elect Paul Dean as Director	Mgmt	For	For	For
8	Re-elect Tim Lawlor as Director	Mgmt	For	For	For
9	Re-elect Debbie Lentz as Director	Mgmt	For	For	For
10	Re-elect Stewart Oades as Director	Mgmt	For	For	For
11	Re-elect Dr Martin Read as Director	Mgmt	For	For	For
12	Appoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Amend Long-Term Incentive Plan	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## Wincanton Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Immunodiagnostic Systems Holdings Plc

Meeting Date: 07/23/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## MITIE Group Plc

Meeting Date: 07/28/2020      Country: United Kingdom  
Meeting Type: Annual

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Derek Mapp as Director	Mgmt	For	For	For
4	Re-elect Phil Bentley as Director	Mgmt	For	For	For
5	Elect Andrew Peeler as Director	Mgmt	For	For	For
6	Re-elect Nivedita Bhagat as Director	Mgmt	For	For	For
7	Re-elect Baroness Couttie as Director	Mgmt	For	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
9	Re-elect Mary Reilly as Director	Mgmt	For	For	For
10	Re-elect Roger Yates as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## CMC Markets Plc

Meeting Date: 07/30/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## CMC Markets Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect James Richards as Director	Mgmt	For	For	For
4	Re-elect Peter Cruddas as Director	Mgmt	For	For	For
5	Re-elect David Fineberg as Director	Mgmt	For	For	For
6	Re-elect Sarah Ing as Director	Mgmt	For	For	For
7	Re-elect Clare Salmon as Director	Mgmt	For	For	For
8	Re-elect Paul Wainscott as Director	Mgmt	For	For	For
9	Elect Euan Marshall as Director	Mgmt	For	For	For
10	Elect Matthew Lewis as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Raven Property Group Ltd.

Meeting Date: 07/31/2020      Country: Guernsey  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles of Incorporation Re: Article 8.1.9	Mgmt	For	For	For
2	Amend Articles of Incorporation Re: Article 2.6.11	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## Raven Property Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Re-designation of All Issued Convertible Preference Shares into Ordinary Shares and Preference Shares	Mgmt	For	For	For

## Record Plc

**Meeting Date:** 08/04/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Neil Record as Director	Mgmt	For	For	For
6	Re-elect Leslie Hill as Director	Mgmt	For	For	For
7	Re-elect Steve Cullen as Director	Mgmt	For	For	For
8	Re-elect Bob Noyen as Director	Mgmt	For	For	For
9	Re-elect Jane Tufnell as Director	Mgmt	For	For	For
10	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
11	Re-elect Tim Edwards as Director	Mgmt	For	For	For
12	Appoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### De La Rue Plc

**Meeting Date:** 08/06/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Kevin Loosemore as Director	Mgmt	For	For	For
5	Elect Clive Vacher as Director	Mgmt	For	For	For
6	Re-elect Nick Bray as Director	Mgmt	For	For	For
7	Re-elect Maria da Cunha as Director	Mgmt	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For	For
16	Approve Performance Share Plan	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Premier Foods Plc

**Meeting Date:** 08/12/2020

**Country:** United Kingdom

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Premier Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Colin Day as Director	Mgmt	For	For	For
5	Elect Alex Whitehouse as Director	Mgmt	For	For	For
6	Elect Duncan Leggett as Director	Mgmt	For	For	For
7	Elect Helen Jones as Director	Mgmt	For	For	For
8	Elect Tim Elliott as Director	Mgmt	For	For	For
9	Re-elect Richard Hodgson as Director	Mgmt	For	For	For
10	Re-elect Simon Bentley as Director	Mgmt	For	For	For
11	Re-elect Pam Powell as Director	Mgmt	For	For	For
12	Re-elect Shinji Honda as Director	Mgmt	For	For	For
13	Re-elect Daniel Wosner as Director	Mgmt	For	For	For
14	Re-elect Orkun Kilic as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Dart Group Plc

Meeting Date: 09/03/2020

Country: United Kingdom

Meeting Type: Annual

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## Dart Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Robin Terrell as Director	Mgmt	For	For	For
3	Re-elect Philip Meeson as Director	Mgmt	For	Abstain	Against
Voter Rationale: Executive who sits on remuneration committee.					
4	Re-elect Gary Brown as Director	Mgmt	For	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Adopt New Articles of Association	Mgmt	For	For	For

## Oxford Instruments Plc

Meeting Date: 09/08/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Neil Carson as Director	Mgmt	For	For	For
3	Re-elect Ian Barkshire as Director	Mgmt	For	For	For
4	Re-elect Gavin Hill as Director	Mgmt	For	For	For
5	Re-elect Stephen Blair as Director	Mgmt	For	For	For
6	Re-elect Mary Waldner as Director	Mgmt	For	For	For
7	Re-elect Thomas Geitner as Director	Mgmt	For	For	For
8	Re-elect Richard Friend as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Oxford Instruments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Elect Alison Wood as Director	Mgmt	For	For	For
10	Appoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

XPS Pensions Group Plc

Meeting Date: 09/08/2020Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Tom Cross Brown as Director	Mgmt	For	For	For
6	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
7	Re-elect Ben Bramhall as Director	Mgmt	For	For	For
8	Re-elect Paul Cuff as Director	Mgmt	For	For	For
9	Re-elect Sarah Ing as Director	Mgmt	For	For	For
10	Re-elect Snehal Shah as Director	Mgmt	For	For	For

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## XPS Pensions Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Re-elect Margaret Snowden as Director	Mgmt	For	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## PV Crystalox Solar PLC

Meeting Date: 09/09/2020      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with the Tender Offer	Mgmt	For	For	For

## N Brown Group Plc

Meeting Date: 09/10/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Vicky Mitchell as Director	Mgmt	For	For	For
4	Elect Rachel Izzard as Director	Mgmt	For	For	For

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## N Brown Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
6	Re-elect Lord Alliance of Manchester as Director	Mgmt	For	For	For
7	Re-elect Ron McMillan as Director	Mgmt	For	For	For
8	Re-elect Lesley Jones as Director	Mgmt	For	For	For
9	Re-elect Richard Moross as Director	Mgmt	For	For	For
10	Re-elect Gill Barr as Director	Mgmt	For	For	For
11	Re-elect Michael Ross as Director	Mgmt	For	For	For
12	Re-elect Steve Johnson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Speedy Hire Plc

Meeting Date: 09/10/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect David Shearer as Director	Mgmt	For	For	For
5	Re-elect Russell Down as Director	Mgmt	For	For	For
6	Re-elect Bob Contreras as Director	Mgmt	For	For	For
7	Re-elect Rob Barclay as Director	Mgmt	For	For	For
8	Re-elect Rhian Bartlett as Director	Mgmt	For	For	For
9	Re-elect David Garman as Director	Mgmt	For	For	For

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### Speedy Hire Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

### Liontrust Asset Management Plc

**Meeting Date:** 09/22/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect John Ions as Director	Mgmt	For	For	For
6	Re-elect Vinay Abrol as Director	Mgmt	For	For	For
7	Re-elect Mike Bishop as Director	Mgmt	For	For	For
8	Elect Mandy Donald as Director	Mgmt	For	For	For
9	Re-elect Sophia Tickell as Director	Mgmt	For	For	For
10	Re-elect George Yeandle as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For



# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## Liontrust Asset Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise the Company to Incur Political Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For

## Avon Rubber Plc

Meeting Date: 09/28/2020      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Acquisition of All Membership Interests of Team Wendy, LLC by Avon Protection Systems, Inc.	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Raven Property Group Ltd.

Meeting Date: 09/29/2020      Country: Guernsey  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Liontrust Asset Management Plc

Meeting Date: 09/30/2020      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Acquisition by the Company of the Architas UK Investment Business	Mgmt	For	For	For

Studio Retail Group Plc

Meeting Date: 09/30/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Paul Kendrick as Director	Mgmt	For	For	For
5	Re-elect Clare Askem as Director	Mgmt	For	For	For
6	Re-elect Greg Ball as Director	Mgmt	For	For	For
7	Re-elect Ian Burke as Director	Mgmt	For	For	For
8	Re-elect Francois Coumau as Director	Mgmt	For	For	For
9	Re-elect Elaine O'Donnell as Director	Mgmt	For	For	For
10	Re-elect Stuart Caldwell as Director	Mgmt	For	For	For
11	Re-elect Phil Maudsley as Director	Mgmt	For	For	For
12	Appoint Mazars LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## TheWorks.co.uk Plc

Meeting Date: 09/30/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dean Hoyle as Director	Mgmt	For	For	For
4	Re-elect Gavin Peck as Director	Mgmt	For	For	For
5	Re-elect Catherine Glickman as Director	Mgmt	For	For	For
6	Re-elect Harry Morley as Director	Mgmt	For	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
8	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For