



Engagement Report, Q4 2017

British Coal Staff Superannuation Scheme

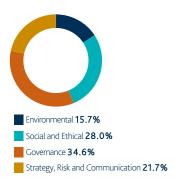
Hermes EOS

Engagement by region

Over the last quarter we engaged with 114 companies held in the British Coal Staff Superannuation Scheme portfolios on a range of 254 environmental, social and governance issues and objectives.

Global

We engaged with 114 companies over the last quarter.



Europe

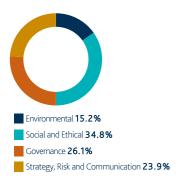
We engaged with 17 companies over the last quarter.

United Kingdom

We engaged with 21 companies over the last quarter.

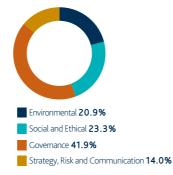
Emerging & Developing Markets

We engaged with 24 companies over the last quarter.



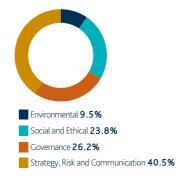


We engaged with 12 companies over the last quarter.



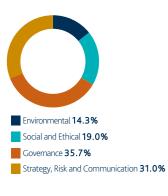
Australia & New Zealand

We engaged with **one**company over the last quarter.

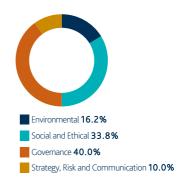




We engaged with **39** companies over the last quarter.





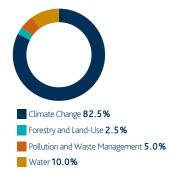


Engagement by theme

Over the last quarter we engaged with 114 companies held in the British Coal Staff Superannuation Scheme portfolios on a range of 254 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 15.7% of our engagements over the last quarter.



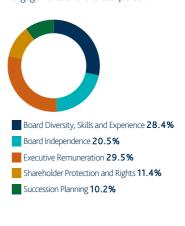
Social and Ethical

Social and Ethical topics featured in 28.0% of our engagements over the last quarter.



Governance

Governance topics featured in 34.6% of our engagements over the last quarter.



Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 21.7% of our engagements over the last quarter.

