

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021

Avon Rubber Plc

Meeting Date: 01/29/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Chloe Ponsonby as Director	Mgmt	For	For	For
6	Re-elect Paul McDonald as Director	Mgmt	For	For	For
7	Re-elect Nick Keveth as Director	Mgmt	For	For	For
8	Elect Bruce Thompson as Director	Mgmt	For	For	For
9	Elect Bindi Foyle as Director	Mgmt	For	For	For
10	Elect Victor Chavez as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Adopt New Articles of Association	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For	For

RWS Holdings Plc

Meeting Date: 02/10/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021

RWS Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voter Rationale: lack of disclosure on bonus targets, upwards discretion used.</i>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Brode as Director	Mgmt	For	Abstain	Against
<i>Voter Rationale: Executive on remuneration committee</i>					
5	Re-elect Richard Thompson as Director	Mgmt	For	For	For
6	Re-elect Desmond Glass as Director	Mgmt	For	For	For
7	Re-elect Lara Boro as Director	Mgmt	For	For	For
8	Elect Frances Earl as Director	Mgmt	For	For	For
9	Elect David Clayton as Director	Mgmt	For	For	For
10	Elect Gordon Stuart as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For

Chemring Group Plc

Meeting Date: 03/04/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
5	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
6	Re-elect Andrew Davies as Director	Mgmt	For	For	For
7	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
8	Re-elect Stephen King as Director	Mgmt	For	For	For
9	Re-elect Andrew Lewis as Director	Mgmt	For	For	For
10	Re-elect Michael Ord as Director	Mgmt	For	For	For
11	Elect Fiona MacAulay as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ECO Animal Health Group Plc

Meeting Date: 03/04/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021

ECO Animal Health Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Elect Frank Armstrong as Director	Mgmt	For	For	For
3	Re-elect Christopher Wilks as Director	Mgmt	For	For	For
4	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

ECO Animal Health Group Plc

Meeting Date: 03/04/2021 Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Long Term Incentive Plan	Mgmt	For	For	For
2	Approve Deferred Bonus Plan	Mgmt	For	For	For

Amino Technologies Plc

Meeting Date: 03/18/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Donald McGarva as Director	Mgmt	For	For	For
5	Re-elect Mark Carlisle as Director	Mgmt	For	For	For
6	Elect Steven Oetegenn as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021

Amino Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Pressure Technologies Plc

Meeting Date: 03/30/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3a	Re-elect Sir Roy Gardner as Director	Mgmt	For	For	For
3b	Re-elect Timothy Cooper as Director	Mgmt	For	For	For
3c	Re-elect Brian Newman as Director	Mgmt	For	For	For
3d	Re-elect Christopher Walters as Director	Mgmt	For	For	For
3e	Elect Michael Butterworth as Director	Mgmt	For	For	For
4	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For