

## British Coal Staff Superannuation Scheme

Over the last quarter we voted at **58** meetings (**596** resolutions). At **24** of those meetings we opposed one or more resolutions and we supported management on all resolutions at the remaining **34** meetings.

### Global

We voted at **58** meetings (**596** resolutions) over the last quarter.



- Total meetings voted in favour **58.6%**
- Meetings where voted against (or voted against AND abstained) **41.4%**

### Developed Asia

We voted at **three** meetings (**17** resolutions) over the last quarter.



- Total meetings voted in favour **66.7%**
- Meetings where voted against (or voted against AND abstained) **33.3%**

### Emerging and Frontier Markets

We voted at **41** meetings (**385** resolutions) over the last quarter.



- Total meetings voted in favour **56.1%**
- Meetings where voted against (or voted against AND abstained) **43.9%**

### Europe

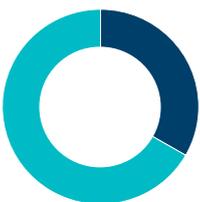
We voted at **three** meetings (**29** resolutions) over the last quarter.



- Total meetings voted in favour **66.7%**
- Meetings where voted against (or voted against AND abstained) **33.3%**

### North America

We voted at **six** meetings (**46** resolutions) over the last quarter.



- Total meetings voted in favour **33.3%**
- Meetings where voted against (or voted against AND abstained) **66.7%**

### United Kingdom

We voted at **five** meetings (**119** resolutions) over the last quarter.

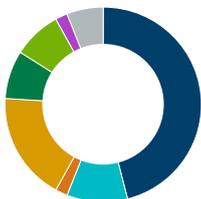


- Total meetings voted in favour **100.0%**

The issues on which we voted against management or abstained on resolutions are shown below.

Global

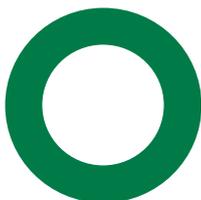
We voted against or abstained on **50** resolutions over the last quarter.



- Board structure **46.0%**
- Remuneration **10.0%**
- Shareholder resolution **2.0%**
- Capital structure and dividends **18.0%**
- Amend articles **8.0%**
- Audit and accounts **8.0%**
- Governance **2.0%**
- Other **6.0%**

Developed Asia

We voted against or abstained on **one** resolution over the last quarter.



- Amend articles **100.0%**

Emerging and Frontier Markets

We voted against or abstained on **41** resolutions over the last quarter.



- Board structure **56.1%**
- Remuneration **12.2%**
- Capital structure and dividends **12.2%**
- Amend articles **4.9%**
- Audit and accounts **9.8%**
- Other **4.9%**

Europe

We voted against or abstained on **one** resolution over the last quarter.



- Governance **100.0%**

North America

We voted against or abstained on **seven** resolutions over the last quarter.



- Shareholder resolution **14.3%**
- Capital structure and dividends **57.1%**
- Amend articles **14.3%**
- Other **14.3%**