

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Immunodiagnostic Systems Holdings Plc

Meeting Date: 07/01/2021 Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve the Recommended Cash Offer for Immunodiagnostic Systems Holdings plc by PerkinElmer (UK) Holdings Limited; Amend Articles of Association	Mgmt	For	For	For

Immunodiagnostic Systems Holdings Plc

Meeting Date: 07/01/2021 Country: United Kingdom
Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

N Brown Group Plc

Meeting Date: 07/06/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Joshua Alliance as Director	Mgmt	For	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For	For
5	Re-elect Ron McMillan as Director	Mgmt	For	For	For
6	Re-elect Lord Alliance of Manchester as Director	Mgmt	For	For	For
7	Re-elect Gill Barr as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

N Brown Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect Richard Moross as Director	Mgmt	For	For	For
9	Re-elect Michael Ross as Director	Mgmt	For	For	For
10	Re-elect Vicky Mitchell as Director	Mgmt	For	For	For
11	Re-elect Steve Johnson as Director	Mgmt	For	For	For
12	Re-elect Rachel Izzard as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Wincanton Plc

Meeting Date: 07/07/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Anthony Bickerstaff as Director	Mgmt	For	For	For
5	Re-elect Gill Barr as Director	Mgmt	For	For	For
6	Re-elect Mihiri Jayaweera as Director	Mgmt	For	For	For
7	Re-elect Tim Lawlor as Director	Mgmt	For	For	For
8	Re-elect Debbie Lentz as Director	Mgmt	For	For	For
9	Re-elect Stewart Oades as Director	Mgmt	For	For	For
10	Re-elect Dr Martin Read as Director	Mgmt	For	For	For
11	Re-elect James Wroath as Director	Mgmt	For	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Wincanton Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Approve International Share Incentive Plan	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

UP Global Sourcing Holdings Plc

Meeting Date: 07/13/2021 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Proposed Acquisition of Salter Brands Limited	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Placing and/or the PrimaryBid Offer	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and/or the PrimaryBid Offer	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Spire Healthcare Group Plc

Meeting Date: 07/19/2021 **Country:** United Kingdom
Meeting Type: Court

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Spire Healthcare Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	This Meeting is Originally Scheduled on 12 July 2021	Mgmt			
	Court Meeting	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	Against
Voter Rationale: Schroders are not supportive of the deal.					

Spire Healthcare Group Plc

Meeting Date: 07/19/2021 Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	This Meeting is Originally Scheduled on 12 July 2021	Mgmt			
	Approve the Recommended Cash Acquisition of Spire Healthcare Group plc by Ramsay Health Care Limited; Amend Articles of Association	Mgmt	For	For	Against
Voter Rationale: Schroders are not supportive of the deal.					

PayPoint Plc

Meeting Date: 07/21/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Alan Dale as Director	Mgmt	For	For	For
5	Elect Rosie Shapland as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

PayPoint Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Gill Barr as Director	Mgmt	For	For	For
7	Re-elect Giles Kerr as Director	Mgmt	For	For	For
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For
9	Re-elect Nick Wiles as Director	Mgmt	For	For	For
10	Re-elect Ben Wishart as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For

EnQuest Plc

Meeting Date: 07/23/2021 Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Acquisition of North Sea (Golden Eagle) Resources Ltd	Mgmt	For	For	For
2	Authorise Issue of Equity	Mgmt	For	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
4	Approve Participation of Double A Limited in the Firm Placing and Placing	Mgmt	For	For	For
5	Approve Participation of Double A Limited in the Second Lien Financing	Mgmt	For	Abstain	Against

Voter Rationale: Withdrawn resolution

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

MITIE Group Plc

Meeting Date: 07/27/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voter Rationale: Pay for performance misalignment.</i>					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voter Rationale: We do not consider the targets stretching enough to warrant such a large additional award.</i>					
4	Re-elect Derek Mapp as Director	Mgmt	For	For	For
5	Re-elect Phil Bentley as Director	Mgmt	For	For	For
6	Elect Simon Kirkpatrick as Director	Mgmt	For	For	For
7	Re-elect Nivedita Bhagat as Director	Mgmt	For	For	For
8	Re-elect Baroness Couttie as Director	Mgmt	For	For	For
9	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
10	Re-elect Mary Reilly as Director	Mgmt	For	For	For
11	Re-elect Roger Yates as Director	Mgmt	For	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve the Enhanced Delivery Plan	Mgmt	For	Against	Against
<i>Voter Rationale: We do not consider the targets stretching enough to warrant such a large additional award.</i>					
20	Approve Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Savings Related Share Option Scheme	Mgmt	For	For	For
22	Approve Share Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Record Plc

Meeting Date: 07/27/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Record as Director	Mgmt	For	For	For
5	Re-elect Leslie Hill as Director	Mgmt	For	For	For
6	Re-elect Steve Cullen as Director	Mgmt	For	For	For
7	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
8	Re-elect Tim Edwards as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Staffline Group Plc

Meeting Date: 07/28/2021 Country: United Kingdom
Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Staffline Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Re-elect Albert Ellis as Director	Mgmt	For	For	For
4	Re-elect Daniel Quint as Director	Mgmt	For	For	For
5	Re-elect Ian Lawson as Director	Mgmt	For	Abstain	For
6	Re-elect Richard Thomson as Director	Mgmt	For	Against	For
7	Elect Catherine Lynch as Director	Mgmt	For	For	For
8	Elect Ian Starkey as Director	Mgmt	For	For	For
9	Elect Tom Spain as Director	Mgmt	For	For	For
10	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ted Baker Plc

Meeting Date: 07/28/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Rachel Osborne as Director	Mgmt	For	For	For
4	Re-elect David Wolffe as Director	Mgmt	For	For	For
5	Re-elect John Barton as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Ted Baker Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Jonathan Kempster as Director	Mgmt	For	For	For
7	Re-elect Helena Feltham as Director	Mgmt	For	For	For
8	Re-elect Andrew Jennings as Director	Mgmt	For	For	For
9	Elect Colin La Fontaine Jackson as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CMC Markets Plc

Meeting Date: 07/29/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect James Richards as Director	Mgmt	For	Against	For
4	Re-elect Peter Cruddas as Director	Mgmt	For	For	For
5	Re-elect David Fineberg as Director	Mgmt	For	For	For
6	Re-elect Sarah Ing as Director	Mgmt	For	For	For
7	Re-elect Clare Salmon as Director	Mgmt	For	For	For
8	Re-elect Paul Wainscott as Director	Mgmt	For	For	For
9	Re-elect Euan Marshall as Director	Mgmt	For	For	For
10	Re-elect Matthew Lewis as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

CMC Markets Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

De La Rue Plc

Meeting Date: 07/29/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Catherine Ashton as Director	Mgmt	For	For	For
4	Elect Ruth Euling as Director	Mgmt	For	For	For
5	Elect Rob Harding as Director	Mgmt	For	For	For
6	Elect Margaret Rice-Jones as Director	Mgmt	For	For	For
7	Re-elect Nick Bray as Director	Mgmt	For	For	For
8	Re-elect Maria da Cunha as Director	Mgmt	For	For	For
9	Re-elect Kevin Loosemore as Director	Mgmt	For	For	For
10	Re-elect Clive Vacher as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

De La Rue Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Lamprell Plc

Meeting Date: 08/08/2021 **Country:** Isle of Man
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voter Rationale: Significant increases proposed at the time when the company is looking to fundraise, is below best practice. The proposed RSP also does not include an appropriate discount to account for the guaranteed award.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect John Malcolm as Director	Mgmt	For	For	For
5	Re-elect Christopher McDonald as Director	Mgmt	For	For	For
6	Re-elect Tony Wright as Director	Mgmt	For	For	For
7	Re-elect James Dewar as Director	Mgmt	For	For	For
8	Re-elect James Dewar as Director (Independent Shareholder Vote)	Mgmt	For	For	For
9	Re-elect Debra Valentine as Director	Mgmt	For	For	For
10	Re-elect Debra Valentine as Director (Independent Shareholder Vote)	Mgmt	For	For	For
11	Re-elect Mel Fitzgerald as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Lamprell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Re-elect Mel Fitzgerald as Director (Independent Shareholder Vote)	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	Against	Against
Voter Rationale: Significant increases proposed at the time when the company is looking to fundraise, is below best practice.					
19	Approve Retention Share Plan	Mgmt	For	Against	Against
Voter Rationale: Appropriate discount to account for guaranteed award is not applied.					

Lookers Plc

Meeting Date: 08/12/2021Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Matters Relating to the Dividend Rectification	Mgmt	For	For	For

Foresight Group Holdings Ltd.

Meeting Date: 08/26/2021Country: Guernsey
Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Foresight Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Bernard Fairman as Director	Mgmt	For	For	For
6	Elect Gary Fraser as Director	Mgmt	For	For	For
7	Elect Geoffrey Gavey as Director	Mgmt	For	For	For
8	Elect Michael Liston as Director	Mgmt	For	For	For
9	Elect Alison Hutchinson as Director	Mgmt	For	For	For
10	Ratify BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For

Just Group Plc

Meeting Date: 08/31/2021 Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

XPS Pensions Group Plc

Meeting Date: 09/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Tom Cross Brown as Director	Mgmt	For	For	For
5	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
6	Re-elect Ben Bramhall as Director	Mgmt	For	For	For
7	Re-elect Paul Cuff as Director	Mgmt	For	For	For
8	Re-elect Sarah Ing as Director	Mgmt	For	For	For
9	Re-elect Snehal Shah as Director	Mgmt	For	For	For
10	Re-elect Margaret Snowden as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise the Company to Use Electronic Communications	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mercantile Ports & Logistics Ltd.

Meeting Date: 09/09/2021

Country: Guernsey

Meeting Type: Special

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Mercantile Ports & Logistics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Placing, Subscription and PrimaryBid Offer	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For
3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing, Subscription and PrimaryBid Offer	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Speedy Hire Plc

Meeting Date: 09/09/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect James Bunn as Director	Mgmt	For	For	For
5	Elect Shatish Dasani as Director	Mgmt	For	For	For
6	Elect Carol Kavanagh as Director	Mgmt	For	For	For
7	Re-elect David Shearer as Director	Mgmt	For	For	For
8	Re-elect Russell Down as Director	Mgmt	For	For	For
9	Re-elect David Garman as Director	Mgmt	For	For	For
10	Re-elect Rob Barclay as Director	Mgmt	For	For	For
11	Re-elect Rhian Bartlett as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Speedy Hire Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Tremor International Ltd.

Meeting Date: 09/14/2021 Country: Israel
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Reelect Christopher Stibbs as Director	Mgmt	For	For	For
2	Reelect Rebekah Brooks as Director	Mgmt	For	For	For
3	Elect Norm Johnston as Director	Mgmt	For	For	For
4	Reelect Ofer Druker as Director	Mgmt	For	For	For
5	Reelect Yaniv Carmi as Director	Mgmt	For	For	For
6	Reelect Sagi Niri as Director	Mgmt	For	For	For
7	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

ECO Animal Health Group Plc

Meeting Date: 09/16/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Anthony Rawlinson as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

ECO Animal Health Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For

International Personal Finance Plc

Meeting Date: 09/16/2021 Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For

Redde Northgate Plc

Meeting Date: 09/20/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Avril Palmer-Baunack as Director	Mgmt	For	For	For
7	Re-elect Mark Butcher as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Redde Northgate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect John Pattullo as Director	Mgmt	For	For	For
9	Re-elect Philip Vincent as Director	Mgmt	For	For	For
10	Re-elect Martin Ward as Director	Mgmt	For	For	For
11	Re-elect John Davies as Director	Mgmt	For	For	For
12	Re-elect Mark McCafferty as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Oxford Instruments Plc

Meeting Date: 09/21/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Neil Carson as Director	Mgmt	For	Against	For
4	Re-elect Ian Barkshire as Director	Mgmt	For	For	For
5	Re-elect Gavin Hill as Director	Mgmt	For	For	For
6	Re-elect Richard Friend as Director	Mgmt	For	For	For
7	Re-elect Mary Waldner as Director	Mgmt	For	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Oxford Instruments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Studio Retail Group Plc

Meeting Date: 09/22/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Clare Askem as Director	Mgmt	For	For	For
4	Re-elect Greg Ball as Director	Mgmt	For	For	For
5	Re-elect Ian Burke as Director	Mgmt	For	For	For
6	Re-elect Paul Kendrick as Director	Mgmt	For	For	For
7	Re-elect Stuart Caldwell as Director	Mgmt	For	For	For
8	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Studio Retail Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Adopt New Articles of Association	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Authorise Off-Market Purchase and Cancellation of Deferred Shares	Mgmt	For	For	For

President Energy Plc

Meeting Date: 09/23/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Crowe LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Re-elect Peter Levine as Director	Mgmt	For	Abstain	For
4	Re-elect Alexander Moody-Stuart as Director	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For

Accrol Group Holdings plc

Meeting Date: 09/24/2021 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Elect Richard Newman as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021

Accrol Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Re-elect Gareth Jenkins as Director	Mgmt	For	For	For
5	Re-elect Daniel Wright as Director	Mgmt	For	Abstain	For
6	Re-elect Euan Hamilton as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
Voter Rationale: Lack of rationale for significant salary increases.					
8	Approve Final Dividend	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

TheWorks.co.uk Plc

Meeting Date: 09/30/2021Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Stephen Alldridge as Director	Mgmt	For	For	For
4	Re-elect Gavin Peck as Director	Mgmt	For	For	For
5	Re-elect Catherine Glickman as Director	Mgmt	For	For	For
6	Re-elect Harry Morley as Director	Mgmt	For	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
8	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021