

Voting Report

EOS at Federated Hermes

Q4 2022

British Coal Staff Superannuation Scheme

Over the last quarter we made voting recomendations at 149 meetings (958 resolutions). At 69 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 77 meetings.

Global



Australia & New Zealand

We made voting recommendations at six meetings (36 resolutions) over the last quarter.



Developed Asia

We made voting recommendations at nine meetings (59 resolutions) over the last quarter.



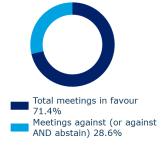
Emerging & Developing Markets

We made voting recommendations at 108 meetings (640 resolutions) over the last quarter.



Europe

We made voting recommendations at seven meetings (29 resolutions) over the last quarter.



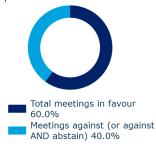
North America

We made voting recommendations at 14 meetings (143 resolutions) over the last quarter.



United Kingdom

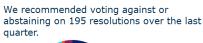
We made voting recommendations at five meetings (51 resolutions) over the last auarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

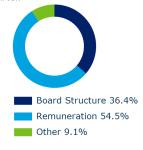
Global





Australia & New Zealand

We recommended voting against or abstaining on 11 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on nine resolutions over the last quarter.



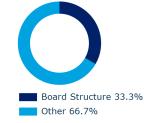
Emerging & Developing Markets

We recommended voting against or abstaining on 151 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on three resolutions over the last quarter.



North America

We recommended voting against or abstaining on 19 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on two resolutions over the last quarter.

