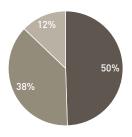
British Coal Staff Superannuation Scheme Voting report

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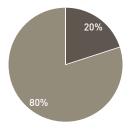
Over the last guarter we voted at 63 meetings (532 resolutions). At 17 of those meetings we opposed one or more resolutions. We voted with management by exception at two meetings and abstained at one meeting. We supported management on all resolutions at the remaining 43 meetings.

North America

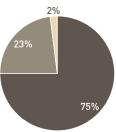
We voted at eight meetings (62 resolutions) over the quarter.



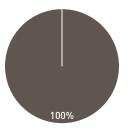
Europe We voted at five meetings (59 resolutions) over the quarter.



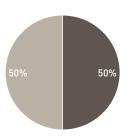
Emerging & Frontier Markets We voted at 44 meetings (308 resolutions) over the quarter.



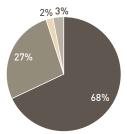
UK We voted at four meetings (88 resolution) over the quarter.

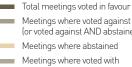


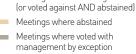
Asia We voted at two meetings (15 resolutions) over the quarter.



Global We voted at 63 meetings (532 resolutions) over the quarter.









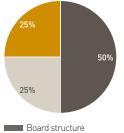
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The issues on which we voted against management or abstained on resolutions are shown below.

North America

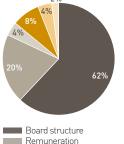
We voted against or abstained on eight resolutions over the last quarter.



Shareholder resolution Capital structure/dilution/mandatory bid waiver

Global

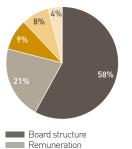
We voted against or abstained on 51 resolutions over the last quarter.



Remuneration Shareholder resolution Capital structure/dilution/mandatory bid waiver Amend articles Audit + accounts

Emerging & Frontier Markets

We voted against or abstained on 24 resolutions over the last quarter.



Remuneration Capital structure/dilution/mandatory bid waiver Amend articles Audit + accounts

Europe

We voted against or abstained on 19 resolutions over the last quarter.

