

## Vote Summary Report

Reporting Period: 01/01/2020 to 03/31/2020  
Location(s): All Locations  
Institution Account(s): British Coal, Staff Superannuation Scheme

### Redde Plc

**Meeting Date:** 01/15/2020      **Country:** United Kingdom  
**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

### Redde Plc

**Meeting Date:** 01/15/2020      **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Matters Relating to the All-Share Merger with Northgate plc	Mgmt	For	For	For

### Studio Retail Group Plc

**Meeting Date:** 01/15/2020      **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Disposal of Findel Education Limited	Mgmt	For	For	For

### Hyve Group Plc

**Meeting Date:** 01/23/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

## Vote Summary Report

Reporting Period: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): British Coal, Staff Superannuation Scheme

## Hyve Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Richard Last as Director	Mgmt	For	Abstain	Against
4	Elect Nicholas Backhouse as Director	Mgmt	For	For	For
5	Re-elect Sharon Baylay as Director	Mgmt	For	For	For
6	Re-elect Andrew Beach as Director	Mgmt	For	For	For
7	Re-elect Stephen Puckett as Director	Mgmt	For	For	For
8	Re-elect Mark Shashoua as Director	Mgmt	For	For	For
9	Appoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

## Avon Rubber Plc

Meeting Date: 01/30/2020

Country: United Kingdom

Meeting Type: Annual

# Vote Summary Report

Reporting Period: 01/01/2020 to 03/31/2020  
Location(s): All Locations  
Institution Account(s): British Coal, Staff Superannuation Scheme

## Avon Rubber Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Evans as Director	Mgmt	For	For	For
5	Re-elect Pim Vervaat as Director	Mgmt	For	For	For
6	Re-elect Chloe Ponsonby as Director	Mgmt	For	For	For
7	Re-elect Paul McDonald as Director	Mgmt	For	For	For
8	Re-elect Nick Keveth as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Future Plc

Meeting Date: 02/05/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	For	For

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## Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Alan Newman as Director	Mgmt	For	For	For
6	Re-elect Rob Hattrell as Director	Mgmt	For	For	For
7	Re-elect Richard Huntingford as Director	Mgmt	For	For	For
8	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
9	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For	For
10	Re-elect Hugo Drayton as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Amend Articles of Association	Mgmt	For	For	For

## President Energy Plc

Meeting Date: 02/06/2020      Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Loan Conversion	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Loan Conversion	Mgmt	For	For	For

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### Albert Technologies Ltd.

**Meeting Date:** 02/28/2020      **Country:** Israel  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Loan Financing Agreement	Mgmt	For	Refer	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Refer	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

### Chemring Group Plc

**Meeting Date:** 03/04/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
5	Re-elect Andrew Davies as Director	Mgmt	For	For	For
6	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
7	Re-elect Stephen King as Director	Mgmt	For	For	For
8	Re-elect Andrew Lewis as Director	Mgmt	For	For	For
9	Re-elect Michael Ord as Director	Mgmt	For	For	For
10	Re-elect Nigel Young as Director	Mgmt	For	For	For
11	Elect Laurie Bowen as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

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Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For