

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

### RM Plc

**Meeting Date:** 04/06/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	This Meeting is Originally Scheduled on 26 March 2020	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	Abstain	For
3	Re-elect John Poulter as Director	Mgmt	For	For	For
4	Re-elect Andy Blundell as Director	Mgmt	For	For	For
5	Re-elect David Brooks as Director	Mgmt	For	For	For
6	Elect Paul Dean as Director	Mgmt	For	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For	For
8	Re-elect Neil Martin as Director	Mgmt	For	For	For
9	Re-elect Deena Mattar as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Aptitude Software Group Plc

**Meeting Date:** 04/28/2020

**Country:** United Kingdom

**Meeting Type:** Annual

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Aptitude Software Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Ivan Martin as Director	Mgmt	For	For	For
6	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
7	Re-elect Peter Whiting as Director	Mgmt	For	For	For
8	Re-elect Philip Wood as Director	Mgmt	For	For	For
9	Elect Jeremy Suddards as Director	Mgmt	For	For	For
10	Appoint Grant Thornton LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Amend Performance Share Plan 2016	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For

## International Personal Finance Plc

**Meeting Date:** 04/30/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## International Personal Finance Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
	<i>Voter Rationale: Pay for performance disconnect</i>				
3	Approve Remuneration Policy	Mgmt	For	For	Against
	<i>Voter Rationale: Too much viewed on short term targets.</i>				
4	Approve Final Dividend	Mgmt	For	Abstain	Abstain
	<i>Voter Rationale: withdrawn resolution.</i>				
5	Elect Stuart Sinclair as Director	Mgmt	For	For	For
6	Elect Richard Holmes as Director	Mgmt	For	For	For
7	Re-elect Gerard Ryan as Director	Mgmt	For	For	For
8	Re-elect Justin Lockwood as Director	Mgmt	For	For	For
9	Re-elect Deborah Davis as Director	Mgmt	For	For	For
10	Re-elect John Mangelaars as Director	Mgmt	For	For	For
11	Re-elect Richard Moat as Director	Mgmt	For	For	For
12	Re-elect Cathryn Riley as Director	Mgmt	For	For	For
13	Re-elect Bronwyn Syiek as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## John Menzies Plc

**Meeting Date:** 05/01/2020

**Country:** United Kingdom

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

### John Menzies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Paul Baines as Director	Mgmt	For	For	For
4	Re-elect David Garman as Director	Mgmt	For	For	For
5	Re-elect John Geddes as Director	Mgmt	For	For	For
6	Elect Alvaro Gomez-Reino as Director	Mgmt	For	For	For
7	Re-elect Philipp Joeinig as Director	Mgmt	For	For	For
8	Elect Christian Kappelhoff-Wulff as Director	Mgmt	For	Against	For
9	Re-elect Silla Maizey as Director	Mgmt	For	For	For
10	Re-elect Giles Wilson as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Amend Articles of Association	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Mpac Group Plc

**Meeting Date:** 05/06/2020

**Country:** United Kingdom

**Meeting Type:** Annual

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Mpac Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	Abstain	Abstain
Voter Rationale: Withdrawn resolution.					
3	Elect Sara Fowler as Director	Mgmt	For	For	For
4	Re-elect Andrew Kitchingman as Director	Mgmt	For	For	For
5	Re-elect Doug Robertson as Director	Mgmt	For	For	For
6	Re-elect Dr Tony Steels as Director	Mgmt	For	For	For
7	Re-elect Will Wilkins as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Reach Plc

Meeting Date: 05/07/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Reach Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	Abstain	Abstain
<i>Voter Rationale: withdrawn resolution.</i>					
5	Elect Anne Bulford as Director	Mgmt	For	For	For
6	Elect Jim Mullen as Director	Mgmt	For	For	For
7	Re-elect Simon Fuller as Director	Mgmt	For	For	For
8	Re-elect Nick Prettejohn as Director	Mgmt	For	For	For
9	Re-elect Steve Hatch as Director	Mgmt	For	Against	For
10	Re-elect Dr David Kelly as Director	Mgmt	For	For	For
11	Re-elect Helen Stevenson as Director	Mgmt	For	For	For
12	Re-elect Olivia Streatfeild as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Dialight Plc

**Meeting Date:** 05/13/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Dialight Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect David Blood as Director	Mgmt	For	For	For
7	Re-elect Fariyal Khanbabi as Director	Mgmt	For	For	For
8	Re-elect Stephen Bird as Director	Mgmt	For	For	For
9	Re-elect David Thomas as Director	Mgmt	For	For	For
10	Re-elect Gaelle Hotellier as Director	Mgmt	For	For	For
11	Elect Karen Oliver as Director	Mgmt	For	For	For
12	Elect Gotthard Haug as Director	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

Just Group Plc

Meeting Date: 05/14/2020Country: United KingdomMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Michelle Cracknell as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Elect Andy Parsons as Director	Mgmt	For	For	For
6	Re-elect Chris Gibson-Smith as Director	Mgmt	For	For	For
7	Re-elect Paul Bishop as Director	Mgmt	For	For	For
8	Re-elect Ian Cormack as Director	Mgmt	For	For	For
9	Re-elect Steve Melcher as Director	Mgmt	For	For	For
10	Re-elect Keith Nicholson as Director	Mgmt	For	For	For
11	Re-elect David Richardson as Director	Mgmt	For	For	For
12	Re-elect Clare Spottiswoode as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Spire Healthcare Group Plc

Meeting Date: 05/14/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Adele Anderson as Director	Mgmt	For	For	For
4	Re-elect Martin Angle as Director	Mgmt	For	For	For



# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Spire Healthcare Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Justin Ash as Director	Mgmt	For	For	For
6	Re-elect Tony Bourne as Director	Mgmt	For	For	For
7	Re-elect Dame Janet Husband as Director	Mgmt	For	For	For
8	Re-elect Simon Rowlands as Director	Mgmt	For	For	For
9	Re-elect Jitesh Sodha as Director	Mgmt	For	For	For
10	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For	For
11	Re-elect Garry Watts as Director	Mgmt	For	For	For
12	Elect Jenny Kay as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## The Restaurant Group Plc

Meeting Date: 05/19/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Debbie Hewitt as Director	Mgmt	For	For	For
4	Elect Andy Hornby as Director	Mgmt	For	For	For
5	Re-elect Kirk Davis as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## The Restaurant Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Allan Leighton as Director	Mgmt	For	For	For
7	Re-elect Graham Clemett as Director	Mgmt	For	For	For
8	Elect Alison Digges as Director	Mgmt	For	For	For
9	Elect Zoe Morgan as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Increase in Directors' Aggregate Remuneration	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

## EnQuest Plc

Meeting Date: 05/21/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Amjad Bseisu as Director	Mgmt	For	For	For
3	Re-elect Jonathan Swinney as Director	Mgmt	For	For	For
4	Elect Martin Houston as Director	Mgmt	For	For	For
5	Re-elect Laurie Fitch as Director	Mgmt	For	For	For
6	Re-elect Philip Holland as Director	Mgmt	For	For	For
7	Re-elect Carl Hughes as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

EnQuest Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect Howard Paver as Director	Mgmt	For	For	For
9	Re-elect John Winterman as Director	Mgmt	For	For	For
10	Appoint Deloitte as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Plan	Mgmt	For	For	For
14	Approve Restricted Share Plan	Mgmt	For	For	For
15	Approve Deferred Bonus Share Plan	Mgmt	For	For	For
16	Approve Sharesave Scheme	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Pendragon Plc

Meeting Date: 05/21/2020Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voter Rationale: Allows for potentially very high payouts.					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voter Rationale: Allows for potentially very high payouts.					
4	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
Voter Rationale: Allows for potentially very high payouts.					
5	Approve SAYE Scheme	Mgmt	For	For	For
6	Elect Bill Berman as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Pendragon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect Martin Casha as Director	Mgmt	For	For	For
8	Elect Nikki Flanders as Director	Mgmt	For	For	For
9	Elect Brian Small as Director	Mgmt	For	For	For
10	Re-elect Mark Willis as Director	Mgmt	For	For	For
11	Re-elect Mike Wright as Director	Mgmt	For	Against	Against
Voter Rationale: Continued remuneration issues					
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## SDL Plc

Meeting Date: 05/26/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect David Clayton as Director	Mgmt	For	For	For
4	Re-elect Glenn Collinson as Director	Mgmt	For	For	For
5	Re-elect Mandy Gradden as Director	Mgmt	For	For	For
6	Re-elect Adolfo Hernandez as Director	Mgmt	For	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
8	Re-elect Alan McWalter as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## SDL Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Re-elect Xenia Walters as Director	Mgmt	For	For	For
10	Elect Gordon Stuart as Director	Mgmt	For	For	For
11	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Share Option Scheme	Mgmt	For	For	For
14	Approve US Subplan Relating to Incentive Stock Options	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Anglo Pacific Group Plc

Meeting Date: 05/27/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Patrick Meier as Director	Mgmt	For	For	For
5	Re-elect Vanessa Dennett as Director	Mgmt	For	For	For
6	Re-elect Robert Stan as Director	Mgmt	For	For	For
7	Re-elect Julian Treger as Director	Mgmt	For	For	For
8	Elect Graeme Dacomb as Director	Mgmt	For	For	For
9	Elect Kevin Flynn as Director	Mgmt	For	For	For
10	Elect Jim Rutherford as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Anglo Pacific Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Scrip Dividend Program	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Vitec Group Plc

Meeting Date: 05/27/2020Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	Abstain	Abstain
Voter Rationale: Withdrawn resolution					
5	Re-elect Ian McHoul as Director	Mgmt	For	For	For
6	Re-elect Stephen Bird as Director	Mgmt	For	For	For
7	Re-elect Martin Green as Director	Mgmt	For	For	For
8	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
9	Re-elect Duncan Penny as Director	Mgmt	For	For	For
10	Re-elect Caroline Thomson as Director	Mgmt	For	For	For
11	Re-elect Richard Tyson as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## The Vitec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Approve UK Sharesave Plan	Mgmt	For	For	For
15	Approve International Sharesave Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## CPP Group Plc

Meeting Date: 05/28/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jason Walsh as Director	Mgmt	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Share Consolidation	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Strix Group Plc

Meeting Date: 05/28/2020      Country: Isle of Man  
Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Strix Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Gary Lamb as Director	Mgmt	For	For	For
5	Elect Richard Sells as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Arrow Global Group Plc

Meeting Date: 06/02/2020Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
Voter Rationale: Lack of pension reduction and alignment with performance.					
3	Elect Matt Hotson as Director	Mgmt	For	For	For
4	Re-elect Jonathan Bloomer as Director	Mgmt	For	For	For
5	Re-elect Lee Rochford as Director	Mgmt	For	For	For
6	Re-elect Lan Tu as Director	Mgmt	For	For	Against
Voter Rationale: Continued remuneration issues.					



# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Arrow Global Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect Maria Luis Albuquerque as Director	Mgmt	For	For	For
8	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Xaar Plc

Meeting Date: 06/02/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Elect Dr Robert Mills as Director	Mgmt	For	For	For
5	Re-elect Andrew Herbert as Director	Mgmt	For	For	For
6	Re-elect Christopher Morgan as Director	Mgmt	For	For	For
7	Elect Ian Tichias as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Xaar Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Amend Long Term Incentive Plan	Mgmt	For	For	For

## Zotefoams Plc

Meeting Date: 06/08/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Alison Fielding as Director	Mgmt	For	For	For
5	Elect Catherine Wall as Director	Mgmt	For	For	For
6	Re-elect Steve Good as Director	Mgmt	For	For	For
7	Re-elect David Stirling as Director	Mgmt	For	For	For
8	Re-elect Gary McGrath as Director	Mgmt	For	For	For
9	Re-elect Douglas Robertson as Director	Mgmt	For	For	For
10	Re-elect Jonathan Carling as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Zotefoams Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ted Baker Plc

Meeting Date: 06/18/2020Country: United Kingdom  
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Disposal of Big Lobster Limited	Mgmt	For	For	For
2	Amend Articles of Association Including the Relevant Provisions of the Memorandum of Association	Mgmt	For	For	For
3	Authorise Issue of Equity in Connection with the Capital Raising	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Capital Raising	Mgmt	For	For	For
5	Approve the Issue of Ordinary Shares Pursuant to the Capital Raising for Cash	Mgmt	For	For	For
6	Approve the Allotment and Issue of Ordinary Shares to Ray Kelvin in Connection with the Firm Placing and Placing	Mgmt	For	For	For
7	Approve the Allotment and Issue of Ordinary Shares to Toscafund Asset Management LLP in Connection with the Firm Placing and Placing	Mgmt	For	For	For
8	Approve the Allotment and Issue of Ordinary Shares to Threadneedle Asset Management Limited in Connection with the Firm Placing and Placing	Mgmt	For	For	For

## Tremor International Ltd.

Meeting Date: 06/18/2020Country: Israel  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Reelect Timothy Grainger Weller as Director	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

### Tremor International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Reelect Christopher Stibbs as Director	Mgmt	For	For	For
3	Reelect Rebekah Brooks as Director	Mgmt	For	For	For
4	Reelect Ofer Druker as Director	Mgmt	For	For	For
5	Reelect Yaniv Carmi as Director	Mgmt	For	For	For
6	Reelect Neil Jones as External Director	Mgmt	For	For	For
7	Reelect Joanna Parnell as External Director	Mgmt	For	For	For
8	Elect Sagi Niri as Director	Mgmt	For	For	For
9	Elect Norm Johnston as Director	Mgmt	For	For	For
10	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Amend Articles Re: Board Size	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

### President Energy Plc

**Meeting Date:** 06/22/2020      **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Allotment of Subscription Shares, Loan Conversion Shares, Placing Shares and PrimaryBid Offer Shares	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of Subscription Shares, Loan Conversion Shares, Placing Shares and PrimaryBid Offer Shares	Mgmt	For	For	For

### PV Crystallox Solar PLC

**Meeting Date:** 06/23/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## PV Crystalox Solar PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect John Sleeman as Director	Mgmt	For	For	For
5	Re-elect Iain Dorrity as Director	Mgmt	For	For	For
6	Re-elect Michael Parker as Director	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## LMS Capital Plc

Meeting Date: 06/24/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Value Creation Plan	Mgmt	For	For	For
5	Re-elect Robert Rayne as Director	Mgmt	For	For	For
6	Re-elect Nick Friedlos as Director	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## LMS Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Elect Peter Harvey as Director	Mgmt	For	For	For
8	Elect Graham Stedman as Director	Mgmt	For	For	For
9	Elect James Wilson as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Tribal Group Plc

**Meeting Date:** 06/24/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Richard Last as Director	Mgmt	For	Abstain	For
5	Re-elect Roger McDowell as Director	Mgmt	For	Against	For
6	Re-elect Mark Pickett as Director	Mgmt	For	For	For
7	Elect Nigel Halkes as Director	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Lamprell Plc

**Meeting Date:** 06/25/2020      **Country:** Isle of Man  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect John Malcolm as Director	Mgmt	For	For	For
4	Re-elect Christopher McDonald as Director	Mgmt	For	For	For
5	Re-elect Antony Wright as Director	Mgmt	For	For	For
6	Re-elect James Dewar as Director	Mgmt	For	For	For
7	Re-elect James Dewar as Director (Independent Shareholder Vote)	Mgmt	For	For	For
8	Re-elect Debra Valentine as Director	Mgmt	For	For	For
9	Re-elect Debra Valentine as Director (Independent Shareholder Vote)	Mgmt	For	For	For
10	Re-elect Mel Fitzgerald as Director	Mgmt	For	For	For
11	Re-elect Mel Fitzgerald as Director (Independent Shareholder Vote)	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For

## NAHL Group Plc

**Meeting Date:** 06/25/2020      **Country:** United Kingdom  
**Meeting Type:** Annual

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## NAHL Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sally Tilleray as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Countrywide PLC

Meeting Date: 06/26/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Peter Long as Director	Mgmt	For	For	For
5	Re-elect Paul Creffield as Director	Mgmt	For	For	For
6	Re-elect Himanshu Raja as Director	Mgmt	For	For	For
7	Re-elect David Watson as Director	Mgmt	For	For	For
8	Re-elect Mark Shuttleworth as Director	Mgmt	For	For	For
9	Re-elect Natalie Ceeney as Director	Mgmt	For	For	For
10	Re-elect Rupert Gavin as Director	Mgmt	For	For	For



# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Countrywide PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Elect Lisa Charles-Jones as Director	Mgmt	For	For	For
12	Elect Amanda Rendle as Director	Mgmt	For	For	For
13	Re-elect Caleb Kramer as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Impellam Group Plc

Meeting Date: 06/30/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Lord Ashcroft as Director	Mgmt	For	For	For
3	Re-elect Julia Robertson as Director	Mgmt	For	For	For
4	Elect Timothy Briant as Director	Mgmt	For	For	For
5	Re-elect Angela Entwistle as Director	Mgmt	For	Against	For
6	Re-elect Mike Ettling as Director	Mgmt	For	For	For
7	Re-elect Michael Laurie as Director	Mgmt	For	For	For
8	Re-elect Baroness Stowell of Beeston as Director	Mgmt	For	For	For
9	Appoint BDO LLP as Auditors	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Impellam Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Keller Group Plc

Meeting Date: 06/30/2020      Country: United Kingdom  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Peter Hill as Director	Mgmt	For	For	For
7	Re-elect Paula Bell as Director	Mgmt	For	For	For
8	Re-elect Eva Lindqvist as Director	Mgmt	For	For	For
9	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For	For
10	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	For
11	Re-elect Michael Speakman as Director	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

# Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

## Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For