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British Coal Staff Superannuation Scheme

Engagement Report, Q3 2020

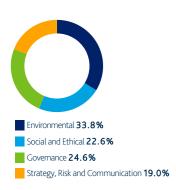
EOS at Federated Hermes

Engagement by region

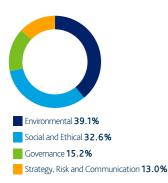
Over the last quarter we engaged with **113** companies held in the British Coal Staff Superannuation Scheme portfolios on a range of **337** environmental, social and governance issues and objectives.

Global

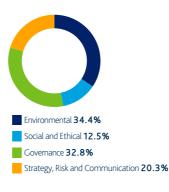
We engaged with **113** companies over the last quarter.



Developed Asia We engaged with **15** companies over the last quarter.

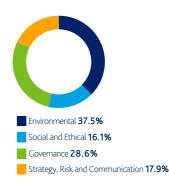


Emerging & Developing Markets We engaged with **27** companies over the last quarter.



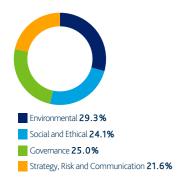
Europe

We engaged with 17 companies over the last quarter.



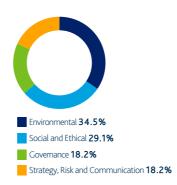
North America

We engaged with **40** companies over the last quarter.



United Kingdom



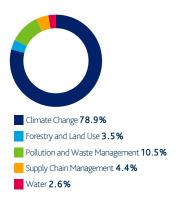


Engagement by theme

Over the last quarter we engaged with **113** companies held in the British Coal Staff Superannuation Scheme portfolios on a range of **337** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **33.8%** of our engagements over the last quarter.



Social and Ethical

Social and Ethical topics featured in **22.6%** of our engagements over the last quarter.



Governance

Governance topics featured in 24.6% of our engagements over the last quarter.

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **19.0%** of our engagements over the last quarter.



Risk Management 32.8%