

Engagement Report, Q1 2022

British Coal Staff Superannuation Scheme

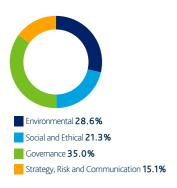
EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with 230 companies held in the British Coal Staff Superannuation Scheme portfolios on a range of 814 environmental, social and governance issues and objectives.

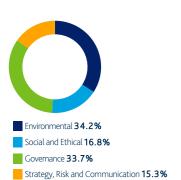
Global

We engaged with 230 companies over the last quarter.



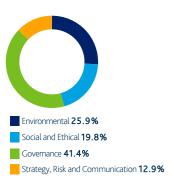
Europe

We engaged with 54 companies over the last quarter.



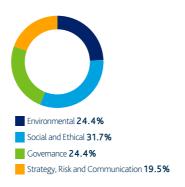
Developed Asia

We engaged with 28 companies over the last quarter.



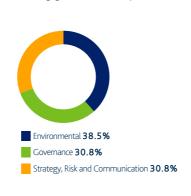
United Kingdom

We engaged with 15 companies over the last quarter.



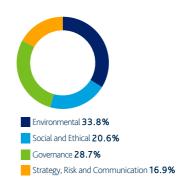
Australia & New Zealand

We engaged with **three** companies over the last quarter.



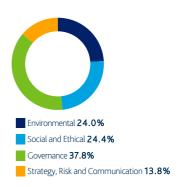
Emerging & Developing Markets

We engaged with 40 companies over the last quarter.



North America

We engaged with $\bf 90\mbox{companies}$ over the last quarter.



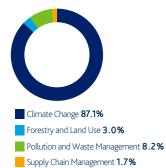
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Engagement by theme

Over the last quarter we engaged with 230 companies held in the British Coal Staff Superannuation Scheme portfolios on a range of 814 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 28.6% of our engagements over the last quarter.



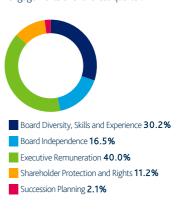
Social and Ethical

Social and Ethical topics featured in **21.3%** of our engagements over the last quarter.



Governance

Governance topics featured in 35.0% of our engagements over the last quarter.



Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 15.1% of our engagements over the last quarter.



2022Q1EFS